## NORDEN COMMUNITY PRIMARY SCHOOL PUPIL UNIFORM POLICY

## Introduction

At Norden, we believe that children should take pride in their appearance to uphold the high expectations we have in school. It is the policy of the school that all children will wear our agreed uniform each day. This fosters a feeling of belonging to our community, and helps children feel equal to each other.

This policy aims to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. Our agreed uniform does not limit parents/carers to selected retailers and gives the freedom to 'shop around'.

## Intent

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school;
- Helps to create a sense of community and belonging towards the school;
- Identifies the children with the school;
- Supports our commitment to inclusion;
- Prevents children from wearing 'fashion clothes' that could be distracting in class;
- Is practical, smart and designed with health and safety in mind;
- Is affordable and considered good value for money by most parents;
- Is widely available, enabling parents/carers to prioritise cost and value for money (including durability and quality);
- Is available second-hand for parents/carers to access.


## Implementation

## School uniform:

White polo shirt
Grey trousers, shorts, skirt or pinafore
Red sweatshirt or cardigan
Black outdoor shoes (not boots)
White, black or grey socks
Red, black or grey tights/leggings (underneath skirt)
During the summer months, a red and white checked dress/playsuit/shorts may be worn.
Red fleece jackets may be worn indoors or outdoors.
If a child is required by religion to wear a particular item, this must be discussed with the headteacher.

## PE kit:

- Plain white t-shirt, black shorts and a pair of black trainers for indoor PE
- Plain black tracksuit, white $t$-shirt and a pair of black trainers for outdoor PE

PE kit is not required in Nursery.

Key Stage 2 can come to school wearing their PE kit. Foundation Stage and Key Stage 1 should wear their uniform and bring their PE kit to get changed into. This kit should remain in school.

## Footwear

Please note that only black outdoor shoes will be permitted for everyday wear. Trainers, boots, open-toe sandals, raised heels or soles are not acceptable footwear. In the summer months, children are able to wear black closed toed sandals with socks. If children come to school wearing boots, they need to bring shoes to change into to be worn in school.

## Early Years

All children in Nursery and Reception need to have a pair of wellington boots and a full set of waterproofs that are kept in school for outdoor provision.

## Other Clothing/Equipment

We do not allow football merchandise in school which includes PE bags, school bags, lunch bags, coats, hats and scarves etc.
A slim book bag is required for reading books. Please do not send large rucksacks.

## Water Bottles

School will provide every child with a new, clear plastic water bottle in September and this should only be filled with water. No other water bottles are permitted. Replacement bottles can be purchased from school.

## Non-Uniform Days

Occasionally, we allow the children to wear non-uniform for rewards or fundraising events. During those times children are not permitted to wear football kits. Crop tops, tops with inappropriate slogans, very short skirts or shorts, high heels etc. are also not permitted.

## Jewellery

Guidance on jewellery can be found in the Jewellery policy.
Nail polish and transfer tattoos are not permitted.

## Hair Styles

Elaborate hair styles are inappropriate for school. Long hair must be tied up and children should only wear small red clips, bobbles or headbands. Large hair accessories are not permitted.

## Warm Weather

During periods of warm weather, we ask that you send your child to school with sun cream already applied. Please also send a sun hat; sunglasses are only permitted if they have prescription lenses.

## The Role of Parents/Carers

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is clearly written in all items. If a parent/carer has difficulties fulfilling this request they are asked to speak confidentially to a senior member of staff. Parents should be assured that we will do all we can to help.

Parents/ Carers must contact the headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

## The Role of Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)


## The Role of Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## The Role of Governors

The Governing Body supports the headteacher in implementing the school uniform policy and liaises with the headteacher to ensure the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

## Monitoring and Review

The Governing Body will monitor and review the school uniform policy annually.

## Impact

This policy will ensure that all children are dressed sensibly and appropriately and will feel a sense of belonging.

Policy reviewed July 2023
Approved by Governors July 2023
To be reviewed July 2024

